Members of Fern Academy Trust

Ensure the Trust meets its charitable objective – including appointing Trustees, agreeing the Articles of Association and

Martin Erwin; Kate Coughtry; Joy Carroll

Board of Trustees for Fern Academy Trust

The organisations' key decision makers

The employer and accountable body, carries out the core governance functions, ensures compliance with statutory and regulatory functions and appoints the CEO. Board members are appointed for their expertise in a range of fields, including - finance, legal, health/well-being, safeguarding, HR, procurement/estates, SEN

Andy Goode; Karen Morris; Mark Johnson; Nina Purcell; June Willis; Alison Naylor; Richard Preece; Nafisa Farooqui

(Emma Blankley in attendance as CEO)

People, Pay and Performance Committee:

Responsible for determining annual salary progression, oversight of recruitment and Human Resources.

(maybe necessary when Trust grows)

Quality of Education Committee:

Responsible for overseeing the quality of education, monitoring, attainment and progress, behaviour and othehr pupil related aspects.

(maybe necessary when Trust grows)

Finance, operations, audit, risk and compliance Committee:

Responsible for oversight of budget, procurement, risk management, effectiveness of finance controls, legal.

Karen Morris

Governance Professional:

Responsible for ensuring Boards operate within statutory and regulatory function.

Kate Joiner

CEO / Accounting Officer

Overall responsibility for the leadership and strategic direction of the Trust and for ensuring the trust meets its statutory and legal requirements.

Emma Blankley

Headteachers:

Responsible for the day-to-day leadership and management of their school

Marlbrook: *Claire Gibson;* **St Martin's** *Rachel Matthews;* **Wellington**: *Emma Blankley*

CFO:

Leads the Trust's financial strategy, oversees financial management and advises the board and CEO on financial matters.

Donna Wiles

Finance Manager:

Julie Worsfold