



Uniform Policy

September 2025 – August 2030

CEO : Ms T A Kneale CBE



Fern Academy Trust reviews this policy every 5 years. The Trustees may, however, review the policy earlier than this, if the Government introduces new regulations, or if the Trust receives recommendations on how the policy might be improved.

Uniform Policy **Updated Sept 2025**

(this policy was reviewed in October 2025, to ensure it complied with the Statutory Guidance issued by the DfE on 13/10/25)

1 Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in school's prospectus.

2 Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart and sets an appropriate tone for education;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class and place unreasonable financial burden on families;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

3 Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school for PE lessons. Day to day, the children may wear small ear-rings (no lip, nose or body piercings) and/or a wrist watch.

4 Footwear

Fern Academy Trust wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have high platform soles or high heels, so we actively discourage children wearing such shoes in our school.

We request that parents/carers ensure that children have appropriate (preferably black shoes/boots) for the duration of the year.

Neither do we allow children to wear coloured trainers in school; as we feel this footwear is appropriate for sport or for leisurewear, but is not in keeping with the smart appearance of a school uniform.

We require all children to wear shoes as stated in the uniform list.(See appendix for each school's uniform list)

5 The Role of Parents/Carers

We ask all Parents/Carers who send their children to our schools to support the school uniform policy. We believe that Parents/Carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of Parents/Carers is to ensure that their child has the correct uniform, and that it is clean and in good repair.

If any Parent/Carer would like the school to modify its uniform policy, they should make representation, in the first instance, to the Headteacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

6 The Role of Governors

The Governing Board supports the Headteachers in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteachers to ensure that the policy is implemented fairly and with sensitivity.

It is the Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities and complies with DfE Statutory Guidance published on 23/10/25.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

7 Monitoring and Review

The Governing Board monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Headteachers, any requests from parents for individual children to have special dispensation with regard to school uniform;

- requiring the Headteachers/CEO to report to the governors on the way the school uniform policy is implemented.

8 School logo / branded items

The Trust regularly compares the cost of its current uniform provider (Nationwide Uniforms) with other suppliers – comparing cost and quality. It has negotiated deals with our suppliers to provide branded items for families that we sell to parents/carers 'at cost' price. Nationwide Uniforms are held to account by the Trust not just with regards to cost per item, but also for quality and durability.

However, all our schools have uniform colours that can also be purchased (unbranded) at High Street shops and supermarkets.

It is not a requirement in our policy that children wear any branded items of clothing.

Every child is given a 'book bag' with the school logo when in Reception. Additional bags can be purchased from the school office in the event of loss/damage, but they are not compulsory items of uniform and many children choose to use ordinary school bags when they move into KS2.

9 Second-hand Uniform

Every year, our schools have hundreds of items of school uniform that are lost and/or misplaced. Whilst endeavouring to teach our children that they must look after their belongings and encouraging parents/carers to label items of clothing, we still amass an enormous amount of clothing in Lost Property that remains unclaimed.

In addition, many parents/carers donate their children's school uniform as they grow into new sizes.

To prevent any unnecessary expense, second-hand school uniform items are available throughout the year, free of charge – please contact the school office and they will direct you to relevant personnel.

Date : September 2025 (checked for compliance and amended Oct 2025)

Appendix 1- Marlbrook School

Marlbrook School Uniform

We are proud of our school and how well we present to the community we live in. It is for this reason that we are very keen for all children to wear school uniform.

We do not specify uniform according to season, as our weather can be 'unpredictable'.

Trousers/shorts/culottes : grey/charcoal/black (not jeans)
Skirt : grey/charcoal/black
Shirt/Blouse : white
Polo or T-shirt : white (plain or with school logo)
Jumper/sweatshirt/cardigan: navy (plain or with school logo)
Blue and white check or striped dresses may also be worn.
Tie - School ties are available from the Office if required by parents (not compulsory items of uniform)

SHOES

Preferably black and below ankle height. They should be as flat and low heeled as possible. Not to be any higher than 3.5cms (1½inches).

We do not allow children to wear colourful trainers in school, except at play-times.

Children may wear low heeled, sensible sandals in any colour, weather permitting – but please not flip flops or 'jelly shoes'. The children should be able to run safely in their shoes !

HATS/SUNGLASSES/SUNCREAM

Baseball caps/woollen hats (with school logo) are available from the school office if parents wish to purchase these. But hats of any variety/colour are encouraged in extreme heat/cold.

We encourage children to bring sunglasses during sunny weather for playtimes and lunchtimes. Sun cream should be applied at home by parents/carers before school. Older children can apply their own sun cream during the day, but must be warned not to share it with others. School staff cannot apply sun cream to children in their care.

Games Kit

Trainers/pumps;
Black/navy shorts or pleated skirt;
Pale blue polo/ long sleeved shirt / sweatshirt (plain or with school logo).
Black/navy tracksuit or jogging bottoms.

Key Stage 1 children should wear pumps rather than trainers.

With regards to school uniform, unfortunately we cannot be responsible for the clothing of every child in school. We also try to encourage our children to be as independent as possible, taking responsibility for themselves and their possessions. In order that we can return lost items of clothing, PLEASE ensure that you have labelled all items of your child's uniform.

Jewellery/Presentation

For health and safety purposes we do not allow children to wear jewellery (rings, necklaces, bracelets), except an inexpensive watch and small ear-rings. Unfortunately, we cannot be held responsible for the loss of watches or ear-rings. Children will be expected to remove ear-rings for PE lessons or cover them with plasters.

In terms of presentation, we also do not allow children to have any other kind of body piercing than ear-piercing.

We also actively discourage the use of hair gel / mousse and hair dye during the school day. We also prefer parents not to have 'tram lines' or designs/logos cut into their children's hair during term time – surprisingly, we find it impacts directly on the behaviour of children.

Appendix 2- St Martin's School

St Martin's School Uniform

We are proud of our school and how well we present to the community we live in. It is for this reason that we are very keen for all children to wear school uniform.

We do not specify uniform according to season, as our weather can be 'unpredictable'.

Trousers/shorts/culottes : grey/charcoal/black (not jeans)
Skirt : grey/charcoal/black
Polo/ shirt or T-shirt : blue (plain or with school logo)
Jumper/sweatshirt/cardigan/fleece: burgundy/maroon (plain or with school logo)
Blue and white check or striped dresses may also be worn.

SHOES

Preferably black and below ankle height. They should be as flat and low heeled as possible. Not to be any higher than 3.5cms (1½inches).

We do not allow children to wear colourful trainers in school, except at play-times.

Children may wear low heeled, sensible sandals in any colour, weather permitting – but please not flip flops or 'jelly shoes'. The children should be able to run safely in their shoes !

HATS/SUNGLASSES/SUNCREAM

Hats of any variety/colour are encouraged in extreme heat/cold.

We encourage children to bring sunglasses during sunny weather for playtimes and lunchtimes. Sun cream should be applied at home by parents/carers before school. Older children can apply their own sun cream during the day, but must be warned not to share it with others. School staff cannot apply sun cream to children in their care.

Games Kit

Trainers/pumps;
Black/navy shorts or pleated skirt;
White polo/ t-shirt/ long sleeved shirt/ sweatshirt (plain or with school logo).
Black/navy tracksuit or jogging bottoms.

Key Stage 1 children should wear pumps rather than trainers.

With regards to school uniform, unfortunately we cannot be responsible for the clothing of every child in school. We also try to encourage our children to be as independent as possible, taking responsibility for themselves and their possessions. In order that we can return lost items of clothing, PLEASE ensure that you have labelled all items of your child's uniform.

Jewellery/Presentation

For health and safety purposes we do not allow children to wear jewellery (rings, necklaces, bracelets), except an inexpensive watch and small ear-rings. Unfortunately, we cannot be held responsible for the loss of watches or ear-rings. Children will be expected to remove ear-rings for PE lessons or cover them with plasters.

In terms of presentation, we also do not allow children to have any other kind of body piercing than ear-piercing.

We also actively discourage the use of hair gel/ mousse and hair dye during the school day. We prefer parents not to have 'tram lines' or designs/logos cut into their children's hair during term time – surprisingly, we find it impacts directly on the behaviour of children.

Appendix 3 – Wellington School

Wellington School Uniform

We are proud of our school and how well we present to the community we live in. It is for this reason that we are very keen for all children to wear school uniform.

We do not specify uniform according to season, as our weather can be ‘unpredictable’.

Trousers/shorts/culottes :	grey/charcoal/black (not jeans)
Skirt/Pinafore :	grey/charcoal/black
Shirt/Blouse :	yellow
Polo or T-shirt :	yellow (plain or with school logo)
Jumper/sweatshirt/cardigan:	green (plain or with school logo)

Green and white check or striped dresses may also be worn.

SHOES

Preferably black and below ankle height. They should be as flat and low heeled as possible.

Not to be any higher than 3.5cms (1½inches). All-black trainers may also be worn.

Children may wear low heeled, sensible sandals in any colour, weather permitting – but please not flip flops or ‘jelly shoes’. The children should be able to run safely in their shoes !

HATS/SUNGLASSES/SUNCREAM

Baseball caps/woollen hats (with school logo) are available from the school office if parents wish to purchase these. But hats of any variety/colour are encouraged in extreme heat/cold.

We encourage children to bring sunglasses during sunny weather for playtimes and lunchtimes. Sun cream should be applied at home by parents/carers before school. Older children can apply their own sun cream during the day, but must be warned not to share it with others. School staff cannot apply sun cream to children in their care.

Games Kit

Trainers/pumps;
Black shorts or pleated skirt;
White polo/ long sleeved shirt / sweatshirt (plain or with school logo).
Black tracksuit or jogging bottoms.

Key Stage 1 children should wear pumps rather than trainers.

With regards to school uniform, unfortunately we cannot be responsible for the clothing of every child in school. We also try to encourage our children to be as independent as possible, taking responsibility for themselves and their possessions. In order that we can return lost items of clothing, PLEASE ensure that you have labelled all items of your child's uniform.

Jewellery/Presentation

For health and safety purposes we do not allow children to wear jewellery (rings, necklaces, bracelets), except an inexpensive watch and small ear-rings. Unfortunately, we cannot be held responsible for the loss of watches or ear-rings. Children will be expected to remove ear-rings for PE lessons or cover them with plasters.

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